

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 East 7th Street
Chico, CA 95928-5999
(530) 891-3000 x 20132

MEETING AGENDA OF THE PERSONNEL COMMISSION of
CHICO UNIFIED SCHOOL DISTRICT

The Personnel Commission meets the 4th Monday of each month at 4:00 pm in the Small Conference Room at the District Administration Office, unless otherwise noted.

ADMINISTRATION BUILDING,
Small Conference Room

4:00 PM

Monday, August 28, 2023

	Purpose	Page(s)
CALL TO ORDER		
WELCOME TO VISITORS		
CONSIDERATION OF MINUTES		
1. Consider approval of the minutes of the regular meeting of August 9, 2023.	Action	23-281 – 23-282
BUSINESS		
2. Director's Report	Information	
3. Consider job announcement(s) for: Campus Supervisor, School Bus Driver, Sr Custodian, and Targeted Case Manager/Family Liaison-Bilingual (Spanish).	Action	23-283 – 23-286
4. Consider eligible list(s) for: Baker Assistant, Instructional Assistant-Bilingual, Payroll/Benefits Technician, and Preschool Assistant.	Action	23-287 – 23-290
5. Consider seniority list(s) for: Administrative Specialist, Baker Assistant, Behavior Specialist, Cafeteria Satellite Manager, Custodian, Health Assistant, Instructional Assistant-Bilingual, Instructional Paraprofessional, Library Media Assistant, Office Assistant, Office Assistant Elementary Attendance, Payroll/Benefits Technician, Sr Custodian, Sr Office Assistant, Targeted Case Manager-Bilingual (Spanish), and Parent Classroom Aide @ Chapman, Parkview, and Sierra View.	Action	23-291 – 23-311
6. Announce date of regular meeting, September 25, 2023.	Announcement	
7. Suggestions and comments. At this point in the meeting, visitors may submit their written views on any matter before the Commission, except those matters listed in section 207 of the Merit System Rules & Regulations, and will be provided reasonable opportunity to present their views orally. The Commission will consider their comments and	Discussion	

<p>recommendations prior to arriving at a course of action. The Commissioners will not take action on items not appearing on the agenda.</p> <ol style="list-style-type: none"> Speakers will identify themselves and will direct their comments to the Chairperson. Speakers will be given 5 minutes to present their topic. Each topic will be limited to 15 minutes or 3 speakers. Once 2 speakers have shared a similar viewpoint, the Chairperson will ask for a differing viewpoint. If no other viewpoint is represented, a 3rd speaker may present. Speakers will not be allowed to yield their time to other speakers. Speakers will respect the time limit granted for their presentation. Those speakers unwilling to respect the time limit will be asked to discontinue their presentation by the Chairperson. An unwillingness to halt a presentation after being directed will, at the discretion of the Chairperson, result in the meeting being called into "recess" until such time that the meeting can resume in an orderly fashion. No disturbance or willful interruption of any Personnel Commission meeting shall be permitted. Persistence by an individual or group shall be grounds for the Chairperson to terminate the privilege of addressing the meeting. The Personnel Commission may remove disruptive individuals and order the room cleared if necessary. In this case, further Personnel Commission proceedings shall concern only matters appearing on the agenda. 		
8. Adjourn to Closed Session.	Closed Session	
9. Consider the evaluation of the Executive Director-Classified Human Resources.	Information	
10. Reconvene to Open Session.	Open Session	
ADJOURNMENT		

Pursuant to Government Code §54957.5, a copy of all documents related to any item on this agenda that have been submitted to the Personnel Commission may be obtained from the Personnel Commission office, 1163 East 7th Street, Room 3, Chico, CA 95928 or may be viewed on the Chico Unified School District website: [http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-
INFORMATION/index.html](http://www.chicousd.org/Departments/Human-Resources/Classified-Non-Teaching/Personnel-Commission/MEETING-
INFORMATION/index.html)

Persons requiring accommodation in order to view the agenda or participate in the meeting may make the request for accommodation to the Director-Classified Human Resources at 530-891-3000 ext 20132 at least 24 hours in advance of the meeting. (Government Code §54954.2 (a) 1.)

PERSONNEL COMMISSION

Minutes for August 9, 2023

Regular Meeting

The Chico Unified School District Personnel Commission met in regular session at the administration building on August 9, 2023. The following were present:

Commission Members:

Absent

Gloria Bevers, Chairperson

Beverly Patrick, Vice Chairperson

Scott Jones, Member

Staff Members:

David Koll, Executive Director-Human Resources

Mike Allen, Executive Director-Human Resources

Christina Macaluso, Classified Human Resources Assistant

Others:

Visitors

Gloria Bevers, Chairperson, called the meeting to order at 10:06 am.	Call to Order
John Shepherd was welcomed at 10:26 am.	
The minutes of the July 10, 2023 regular meeting were considered and approved. (MSC) Patrick/Bevers	Minutes Approved
David Koll, Executive Director-Human Resources, reported: <ul style="list-style-type: none">• Cross-training between the Certificated and Classified Human Resources department is in progress. Additionally, training at the Front Desk has continued to prepare for Tina Facca's part-time leave at the beginning of the school year.• Effective July 27, 2023, there was a site-wide update to Frontline Education, formerly known as AESOP. The HR department will be providing extra support at the front desk, as well as adding office hours at the DO, to support staff through the transition.• Various HR staff have been registered for conferences throughout the year to support professional development as well as training for Mr. Allen and Mr. Shepherd as Mr. Koll prepares for retirement.• Keenan & Associates reviewed our Workers' Compensation rates with CUSD. CUSD continues to have the lowest rate of any large school district who is part of the JPA pool.• CSEA and the District will be meeting for negotiations later this month where a few MOUs will be presented. Staff continues to support negotiations with MOU's/TA's.• The District office conducted interviews for potential Student Intern's with the intention to bring a high school student(s) in the District Office. These high school students learn skills to prepare them for work upon graduation.	Director's Report
Job Announcement(s) for Baker Assistant, Cafeteria Cook Manager 1, Licensed Nurse, Payroll/Benefits Technician, Preschool Assistant, Sr Equipment Mechanic, and Sr Maintenance Worker-HVAC were considered and approved. (MSC) Jones/Bevers	Job Announcements Approved

Eligible List(s) for Cafeteria Cook Manager 1, Office Assistant, Office Assistant Elementary Attendance, Sr Equipment Mechanic, and Sr Office Assistant were considered and approved. (MSC) Jones/Bevers	Eligible Lists Approved
Seniority List(s) for Accountant, Administrative Specialist, Cafeteria Assistant, Cafeteria Satellite Manager, Custodian, Elementary Counseling Assistant, IA-Bilingual, IA-Computers, Instructional Paraprofessional, Lead Mechanic, Office Assistant, Office Assistant Elementary Attendance, Payroll/Benefits Technician, Preschool Assistant, Sr Equipment Mechanic, SMW-HVAC, SMW-HVAC/Refrigeration, and Parent Classroom Aide @ Emma Wilson were considered and approved. (MSC) Jones/Bevers	Seniority Lists Approved
The date of the next Personnel Commission meeting is scheduled for August 28, 2023.	Next Meeting
There were no suggestions or comments.	Suggestions and Comments
The meeting adjourned to Closed Session to consider the evaluation of Executive Director-Human Resources at 10:36 am.	Closed Session
The meeting reconvened to Open Session at 10:57 am. There were no comments to report.	Open Session
The meeting was adjourned at 10:58 am.	Adjournment

CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION

CAMPUS SUPERVISOR
Starting Salary: \$19.58/Hour
Salary Range: \$19.58/hr. to \$27.53/hr.

Salary Placement—Employment is at the third step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. Read the job announcement prior to completing the application form.
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ D. **KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. Any requested attachments must be received by noon on the closing date. Late applications are not accepted.

THE POSITION

The District anticipates openings and is recruiting for CAMPUS SUPERVISOR. Positions range from part-time to full-time. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as-needed basis for regular employees will be selected from the established eligible list. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be:* **Some experience in the care and supervision of secondary school age students in an organized education setting, the ability to read and write at a level necessary for successful job performance, and the ability to obtain certification in First Aid and CPR within 30 days of the date of hire is required.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. The top candidates will be invited to the oral exam. **The District will determine the top candidates based solely on the information submitted on the application.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

September 6, 2023, 12:00 PM
September 13, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA. *Vacation Credit* shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit. *Holidays:* Employees in a paid status the day before or after the holiday are entitled to holiday pay. *Health and Welfare Benefits:* Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. *Sick Leave:* One day of sick leave is earned for each month worked, with unlimited accumulation. *Probationary Period:* All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. *Retirement:* All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. *Social Security:* All classified employees are covered by Social Security and must contribute to the Social Security system. *Credit Unions:* There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030
AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER JOB LINE = 530-891-3000 & PRESS 5-6

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN & PROMOTIONAL COMPETITIVE EXAMINATION**

SCHOOL BUS DRIVER
Salary Range: \$21.07 – \$32.67/Hour
Starting Salary: \$21.07/Hour

Salary Placement – **Employment is at the first step for new employees.** Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received emailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application. The completed application and any requested attachments must be received by 12:00 PM on the closing date. Late applications are not accepted.

THE POSITION

The District is establishing an eligible list for School Bus Driver, Type 1 and Type 2. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* **Two years of experience in the operation of a motor vehicle, equivalent to the completion of the twelfth grade, and possession of a current, valid commercial driver's license with passenger and school bus endorsements is required. Must meet and maintain the requirements for a valid California School Bus Driver's Certificate with acceptable restrictions, with First Aid training and DMV Medical Examiner's Certificate and be at least 25 years of age. Acceptable restrictions are "automatic transmission only" and "first aid test waived, must comply with 12522(c) of the Vehicle Code". Photocopy of a current DMV printout obtained within the last month, and copies of the required licenses and certificates must be submitted with the application.** All persons interested and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to race/color, religious creed, national origin/ancestry, age, mental or physical disability, sex, sexual orientation, gender identity, veteran status, marital status, or medical condition. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. The top 6-8 candidates will be invited to continue the exam process. **The District will determine the top candidates based solely on the information submitted with the application. Incomplete applications will not be accepted.** Those top candidates will be invited to a Performance/Oral Exam (interview), weighted 50/50%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- A. Closing date for filing applications:
- B. Date of Performance/Oral Exam (personal interview):
- C. Certification shall be according to Merit System §1507.

Wednesday, September 6, 2023, 12:00 PM
Wednesday, September 13, 2023 (during the day)

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

1. **Vacation Credit** – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.
2. **Holidays** – Employees in a paid status the day before or after the holiday are entitled to holiday pay.
3. **Health and Welfare Benefits** – Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.
4. **Sick Leave** – One day of sick leave is earned for each month worked, with unlimited accumulation.
5. **Probationary Period** – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.
6. **Retirement** – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS).
7. **Social Security** – All classified employees are covered by Social Security and must contribute to the Social Security system.
8. **Credit Unions** – There are credit unions available for membership by all classified employees.
9. For further information contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000. TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

**SR. CUSTODIAN
Starting Salary: \$19.12/Hour
Salary Range: \$19.12 - \$29.64/Hour**

Salary Placement – Employment is at the first step for new employees. Progression to the second step takes 6 months and further progressions are yearly through Step 5. There are additional steps for longevity. The Human Resources Office determines promotional employees step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.edjoin.org; or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- D. **KEEP THE JOB ANNOUNCEMENT! If you have not received e-mailed notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000 x 20104.**
- E. Complete all parts of the application and submit online. Any requested attachments not submitted on-line with the application, must be received by 12:00 PM on the closing date. Late or incomplete applications are not accepted.

THE POSITION

The District is establishing an eligible list for Sr. Custodian. The eligible list resulting from this recruitment will be used to fill openings in this classification for up to 6 months. Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **Two years of experience cleaning and maintaining building areas, formal or informal education or training which ensures the ability to read and write at a level necessary for successful job performance, possess and maintain an appropriate, valid driver's license, possess and maintain required Local, State, and Federal job-related licenses and certificates.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an oral exam (personal interview) which tests the knowledge and experience needed to perform the typical duties, weighted 100%. **The top candidates will be invited to the Oral Exam.** Successful promotional candidates will have ¼ point added to the final score for each year of service up to a maximum of 5 points.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of Oral Exam (personal interview):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Monday, September 11, 2023, 12:00 PM
Tuesday, September 19, 2023 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit – Shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays – Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits – Full-time employees of the District receive up to \$1,169/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays the full cost of a dental and a vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all employees.

Sick Leave – One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period – All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into.

Retirement – All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary.

Social Security – All classified employees are covered by Social Security and must contribute to the Social Security system.

Credit Unions – There are credit unions available for membership by all classified employees.

Questions or application forms, contact: CUSD, 1163 E. 7th St., Chico, CA 95928 – (530) 891-3000 – TTY (530) 895-4030

**CHICO UNIFIED SCHOOL DISTRICT
JOB ANNOUNCEMENT FOR
OPEN AND PROMOTIONAL COMPETITIVE EXAMINATION**

TARGETED CASE MANAGER/FAMILY LIAISON – Bilingual (Spanish/English)

Salary Range: \$20.07/hour - \$31.14/hour

New hires start at the first step of the pay scale.

SALARY PLACEMENT: Employment is at the first step for new employees. The Human Resources Office determines promotional employees' step placement.

GENERAL INFORMATION & INSTRUCTIONS:

- A. Apply on-line at www.EdJoin.org or pick up a job announcement and instructions on how to apply on-line in the lobby of CUSD Administration Building, 1163 E. 7th Street, Chico, CA.
- B. **Read the job announcement prior to completing the application form.**
- C. To claim Veterans' credit on open entry-level exams, you must submit a copy of your DD214. Those claiming disability Veterans' credit must include evidence of current receipt of disability benefit by the closing date for filing applications.
- ➡ **D. KEEP THE JOB ANNOUNCEMENT! If you have not received notification for any part of the exam by the day prior to the date announced, call the Classified Human Resources Office at (530) 891-3000, extension 20120.**
- E. Complete all parts of the application. **Your application must be completed in full in order to be considered.** Any requested attachments must be received by 12:00 p.m. on the closing date. Late applications are not accepted.

THE POSITION - The District is establishing an eligible list for TARGETED CASE MANAGER - BILINGUAL (Spanish/English). Most positions are part time, 3.0 or 4.0 hours per day, some are full-time. The eligible list resulting from this recruitment will be used to fill openings in this class for up to 6 months. *Substitutes to work on an on-call, as needed basis for regular employees will be selected from the established eligible list.* Any combination equivalent to experience and training that would provide the required knowledge, skills and abilities would be qualifying. A typical way to obtain the knowledge, skills and abilities would be: **One (1) year of case management experience, the ability to speak and translate from English to Spanish, and to possess and maintain a valid driver's license is required. Coursework in the areas of social work, liberal studies, or Early Childhood Education preferred.** All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. Top qualifying candidates will be invited to the oral/performance exam. The District will determine the top candidates based solely on the information submitted on the application. All persons interested in this position and who meet job related and essential qualifications are encouraged to apply. CUSD is an affirmative action employer and will not discriminate against employees or discriminate in employment of classified personnel with regard to age, ancestry, color, gender, gender expression, gender identity, genetic information, marital status, medical condition, mental disability, military and veteran status, national origin, physical disability, pregnancy, childbirth, breastfeeding or related medical conditions, race, religious creed, sex, or sexual orientation of any person. Bilingual candidates are encouraged to apply.

EXAMINATION AND CERTIFICATION

The examination consists of an evaluation of the application for education and experience that pertains to job related and essential qualifications. **The District will determine the top candidates based solely on the information submitted on the application.**

Candidates in the top group who meet the minimum requirements will be invited to an Oral/Performance Exam (personal interview + performance exam), weighted 100%, which evaluates the knowledge and experience needed to perform the typical duties of the position. Successful promotional candidates will have ¼ point for each year of service up to a maximum of 5 points added to the final score.

APPLICATION/EXAMINATION DATES & CERTIFICATION

- a. Closing date for filing applications:
- b. Date of oral/performance exam (personal interview + performance exam):
- c. Certification shall be according to Merit System §1507.
- d. Selection interviews will be scheduled as needed following the exam process.

**Wednesday, August 30, 2023
Tuesday, September 5, 2023 (during the day)**

JOB DESCRIPTION INFORMATION (see reverse side)

EMPLOYMENT INFORMATION FOR BARGAINING UNIT CLASSIFICATIONS

The following employment information is a summary and is not intended to be all-inclusive. For specific details, see the Agreement between Chico Unified School District and the Chico Chapter #110, CSEA.

Vacation Credit--shall be accrued 1 day/month for 0-4 full years of service. Beyond 4 years refer to agreement. Each employee who is in a paid status less than 1/2 of the workdays in any month shall accrue 1/2 of a full month's vacation credit. Each employee in a paid status for 1/2 or more of the workdays in any month shall accrue a full month's vacation credit.

Holidays--Employees in a paid status the day before or after the holiday are entitled to holiday pay.

Health and Welfare Benefits-- Full-time employees of the District receive up to \$1,282/month to be applied towards a health plan for themselves and dependents. Part-time employees are eligible with the cost pro-rated based upon hours worked. The District pays \$119 toward the cost of the dental, and \$15 toward the cost of the vision plan for employees (and dependents) that work 6 hours or more per day. Any employee working less than 6 hours may elect dental and/or vision coverage at his/her cost. A term life insurance plan is also provided by the District to full-time employees and is available for part-time employees. Part-time employees may have these costs pro-rated based upon hours worked. Dependents may be covered with term insurance at employee expense. Income protection insurance is paid by the District for all bargaining unit positions. **Sick Leave**--One day of sick leave is earned for each month worked, with unlimited accumulation.

Probationary Period--All employees must serve a probationary period of six months in any classification for which they are hired, or which they transfer or promote into. **Retirement**--All employees assigned 4 or more hours/day must join Public Employees' Retirement System (PERS) for which a deduction is made from their salary. **Social Security**--All classified employees are covered by Social Security and must contribute to the Social Security system. **Credit Unions**--There are credit unions available for membership by all classified employees.

Questions, contact: CUSD, 1163 E. 7th St., Chico, CA 95928--(530) 891-3221 – TTY (530) 895-4030

AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER

JOB LINE = 530-891-3000 & PRESS 5-6

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Baker Assistant

Effective: August 15, 2023 - February 15, 2024

<i>Rank</i>	<i>Prom Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X	Hunt	Laurel
2	X	Perry	Rebecca
3	X	Kistle	Jack
4	X	Smith-Woodward	Dosjae S.
5	X	Hitchcock	Riley



David Koll, Executive Director

Eligible List: Instructional Assistant – Bilingual

Effective: August 8, 2023 – February 8, 2024
April 12, 2023 – October 12, 2023

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1	X		Alonso Jimenez	Jessica
2 TIE		X	Aguilera-Villegas	Alondra
2 TIE		X	Larios	Nancy
3		X	Quintana	Lizbeth
4 TIE		X	Felix	Veronica
4 TIE		X	Ramirez	Elibier
4 TIE		X	Reynolds	Jacqueline
5 TIE		X	Espinoza	Angela
5 TIE		X	Hernandez	Jacquelin
6		X	Borja Cordova	Cristina
7		X	Solis	Cristina
8		X	Bardo	Zandra



David Koll, Executive Director

Eligible List: Payroll/Benefits Technician

Effective: August 11, 2023 - February 11, 2024

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Wilson	Kayla
2	X		McKeon	Kelly
3		X	Newman	Rebecca
4-TIE		X	Dusenbury	Tamara
4-TIE	X		Schwartz	Karen
4-TIE		X	Chervet	Heidi
5-TIE		X	Bordeleau	Lance
5-TIE		X	Heryford	Carley
6	X		Gelles	Naomi
7		X	Gonzalez	Diana
8		X	Scott	Anthony



David Koll, Executive Director

CHICO UNIFIED SCHOOL DISTRICT
Personnel Commission

ADMINISTRATION OFFICES
1163 E. Seventh Street
Chico, CA 95928-5999
(530) 891-3000

Eligible List: Preschool Assistant

Effective: August 17, 2023 - February 17, 2024

<i>Rank</i>	<i>Prom</i>	<i>Open</i>	<i>Last Name</i>	<i>First Name</i>
1		X	Andrade	Tianna
2		X	Xiong	Yer
3		X	Costner	Shannon



David Koll, Executive Director

SENIORITY LIST - Administrative Specialist
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/17/2017	Medearis	Tamara
2	10/27/2021	Ory	Kate
3	11/8/2021	Smead	Janessa
4	11/9/2021	Horn	Jennifer
5	8/10/2022	Facca	Christina
6	11/1/2022	Gillaspie	Lori
7	11/8/2022	Baer	Kimberley
8	11/16/2022	Delgado	Sergio
9	7/10/2023	Walker	Chantel
10	8/14/2023	Thao	Amanda
11	8/21/2023	Colwell	Kristian



David Koll, Executive Director-Human Resources

SENIORITY LIST - Baker Assistant
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/9/2022	Hunter	Brian



David Koll, Executive Director-Human Resources

SENIORITY LIST - Behavior Specialist
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/22/2022	Williams	Valerie
2	8/17/2023	Lynch	Lindsay



David Koll, Executive Director-Human Resources

SENIORITY LIST - Cafeteria Satellite Manager
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	2/20/2002	Cooke	Jodie
2	12/18/2004	Jones	Polly
3	8/10/2011	Poe	Carol Renee
4	1/22/2018	Cheney	Karen
5	8/15/2018	Loughlin	Marisa
6	8/15/2018	Picard	Venus
7	4/1/2019	McDougal	Jessica
8	3/9/2022	John	Jacob
9	11/28/2022	Haynes	Angie
10	8/14/2023	Sanchez	Blanca
11	8/14/2023	McCaffrey	Alexander
12	8/14/2023	Payne	Ryan



David Koll, Executive Director-Human Resources

SENIORITY LIST - Custodian

August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/28/1997	Hungate	Howard
2	2/17/2006	Johnston	Joseph
3	2/21/2006	Thao	Toua
4	11/9/2006	Yang	Houa
5	8/21/2012	Hammon	Keli
6	9/8/2014	Starkey-Holder	Karen
7	3/9/2015	Hitson	Denise
8	7/6/2015	Nemat-Nasser	David
9	7/6/2015	Stoklasa	Anthony
10	7/11/2016	Adams	Daniel
11	3/6/2017	Robinson	Austin
12	9/24/2018	Zavala	Yolanda
13	5/18/2020	Carroll	Katherine
14	1/19/2021	Raymondo	John
15	1/19/2021	Jones	Jason
16	1/19/2021	Asosi	Mareko
17	1/19/2021	Villa	Sonia
18	1/21/2021	Lee	Lee
19	3/15/2021	Gonzalez	Maria
20	6/7/2021	Tourville	Tiffany
21	6/21/2021	Cisneros	Norma
22	6/21/2021	Martin Jr	Jerry
23	7/6/2021	Buitron	Benjamin
24	8/18/2021	Contreras	Shayla
25	10/27/2021	Aaron	Alzea
26	10/27/2021	Pimentel	Sain
27	10/28/2021	Greife	Joshua
28	1/24/2022	Delgado	Kristina
29	2/10/2022	Figuero de	Hilda
30	2/10/2022	Gardner	Randal
31	4/8/2022	Sanders	Steven
32	6/28/2022	Godinez	Fidelina
33	7/18/2022	Santoyo	Maria
34	8/1/2022	Chavez-Silva	Gerardo
35	8/30/2022	Yang	Chao
36	11/7/2022	Hytonen	Mitchell
37	11/23/2022	Shrestha	Guru
38	11/23/2022	Wilson	Starr
39	2/21/2023	Rodriguez	Rocio
40	2/21/2023	Beach	Mark
41	5/1/2023	Roberts	Frank
42	5/1/2023	Rifesi	Gavin
43	5/1/2023	Torres	Jeremy
44	5/1/2023	Redmond	Hallie
45	5/1/2023	Villa	Manuel
46	5/1/2023	Nakamoto	Joshua
47	5/18/2023	Baisley	Adam
48	8/10/2023	Brewer	Kimberly
49	8/21/2023	Decker	Tamala


 David Koll, Executive Director-Human Resources

SENIORITY LIST - Health Assistant

August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/27/2011	Ritter	Brook
2	3/10/2014	Borges	Kristina
3	11/2/2015	Sullivan	Veronica
4	8/17/2017	Warthen	Trudella
5	3/6/2018	Caywood	Sarah
6	8/13/2019	Ruggle	Emily
7	4/1/2021	Fashing	Kari
8	8/12/2021	Fedeli	Dawn
9	8/16/2021	Dorn	Shawna
10	4/4/2022	Bilardello	Lacy
11	8/11/2022	Sandoval	James
12	8/23/2022	Harrison	Renee
13	8/29/2022	Castellanos	Jessica
14	11/28/2022	Pittenger	Kara
15	2/21/2023	Kozak	Melissa
16	2/28/2023	Osborne	Victoria
17	8/18/2023	Justine-Mitchell	Mia



David Koll, Executive Director-Human Resources

SENIORITY LIST - IA-Bilingual

August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	4/18/2002	Buitron	Sarah
2	12/21/2004	Rodriguez-Medina	Nancy
3	8/13/2008	Wong Espinal	Marlia
4	7/1/2013	Long	Teresa
5	11/10/2014	Zavala	Maribel
6	1/20/2015	Chavez Cortes	Angelica
7	2/11/2015	Alexander	Maria
8	5/18/2015	Avalos Huerta	Mayra
9	1/5/2016	Mendoza	Alexand
10	8/18/2016	Martinez	Irma
11	5/18/2017	Zavala	Brenda
12	4/30/2018	Ramirez	Martha
13	1/7/2020	Mendoza	Yadira
14	10/26/2020	Diaz	Patricia
15	9/20/2021	Alonso	Gisela
16	3/29/2022	Vazquez-Gonzalez	Antonio
17	9/19/2022	Contreras-Tapia	Jennifer
18	1/25/2023	Centeno	Sonia
19	2/28/2023	Rojas	Dulce
20	5/1/2023	Hernandez	Norma
21	8/21/2023	Alonso-Jimenez	Jessica
22	8/21/2023	Aguilera-Villegas	Alondra



David Koll, Executive Director-Human Resources

SENIORITY LIST - Instructional Paraprofessional
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

Chico Unified School District
1163 East 7th Street
Chico, CA 95928

Rank	Seniority Date within Class	Last	First				
1	11/2/2000	Jones	Brett	40	6/19/2007	Robinson	Mitchell
2	6/20/2002	Seig	April	41	5/27/2008	Nelson	Lindsey
3	7/1/2002	Manicci	Kelly	42	10/25/2008	Kelly	Mary
4	7/1/2002	Baker	Stacey	43	7/23/2009	Ricci	Julie
5	7/1/2002	Scovel	Jeanne	44	8/30/2010	Hashemi	Sarah
6	7/1/2002	Langseth	Christine	45	10/1/2010	Oldfield	Brian
7	7/1/2002	Parker	Martin	46	10/18/2010	Buenrostro	Deborah
8	7/1/2002	Palmer	Barbara	47	10/21/2010	Stewart	Sharon
9	7/1/2002	Matlin	Dana	48	10/25/2010	Schill	Angelina
10	7/1/2002	Bock	Bida	49	4/12/2011	Ryan	Patrick
11	7/1/2002	Gore-Zabala	Christine	50	8/23/2011	Alba	Cesar
12	8/8/2002	Carter	Julie	51	4/10/2012	Wootten	Rebekah
13	8/22/2002	Bodney	Teresa	52	7/1/2012	Weber	Lisa
14	8/19/2003	Marschall	Kim	53	8/20/2012	Hull	Saythong
15	8/19/2003	Ravetz	Angela	54	10/22/2012	Clark	Elizabeth
16	4/20/2004	Shapiro	Joanna	55	12/11/2012	Smithson	Birgitta
17	8/3/2004	Payne	Kristan	56	2/4/2013	Ludlow	Debra
18	8/17/2004	Morrissey	Matthew	57	4/22/2013	Woodbury	Jeanne
19	8/30/2004	Clement	Nicole	58	4/30/2013	Ukei	Hiroko
20	10/29/2004	Shippen	Mary	59	9/3/2013	Miller	Suzanne
21	1/11/2005	O'Kelley	Maryann	60	9/18/2013	Ravetz	Ariel
22	1/13/2005	Labrado	Melissa	61	10/7/2013	Williams	Janice
23	3/1/2005	Watts	Christina	62	10/8/2013	Owen	Mary
24	3/7/2005	Plumer	Rugh	63	10/21/2013	Rikkelman	Jessica
25	3/15/2005	Olson	Janet	64	11/5/2013	Cowan	Rebecca
26	4/11/2005	Scholar	Michele	65	12/3/2013	Kavanagh	Colleen
27	8/16/2005	Feingold	Rod	66	2/19/2014	Nelson	Jay
28	10/25/2005	Tracy	Jeffrey	67	2/28/2014	Rice-Capucion	Yvette
29	11/5/2005	English	Tammie	68	3/13/2014	Meier	Wendy
30	1/19/2006	Greif	Deann	69	8/18/2014	Jackson	Rebecca
31	2/28/2006	Joliff	Crystal	70	8/18/2014	Corcoran	Carla
32	3/13/2006	Reise	Marcy	71	8/18/2014	Main	Kimberly
33	4/18/2006	Young	Yolanda	72	8/18/2014	Blee	Ellen
34	8/15/2006	Dorghalli	Aftonia	73	8/18/2014	Frank	Eric
35	8/15/2006	Vestnys	Mary	74	10/15/2014	Nielsen	Terra
36	1/18/2007	Chmelynski	Tiffany	75	10/24/2014	LeDuc	Michael
37	1/22/2007	Stoner	Wendee	76	11/3/2014	Grebmeier	Wendy
38	4/10/2007	Bhojak	Deborah	77	1/5/2015	Farwell	Austin
39	5/8/2007	Kingori	Miriam	78	1/5/2015	Smith	Kristen
				79	1/5/2015	Lucio	Patricia
				80	2/2/2015	Johnson	Sonja
				81	2/19/2015	Smallhouse	Caius
				82	3/31/2015	Jack	Diana
				83	8/17/2015	Graves	Patrice

David Koll, Executive Director-Human Resources

84	8/17/2015	Connaughton	Anna	132	10/25/2018	Richardson Alvarez	Beverly
85	8/18/2015	Gibson	Sarah	133	10/29/2018	Allinger	Lindsay
86	9/8/2015	Stratton	Marin	134	11/5/2018	Ford	Shera
87	10/5/2015	Carrillo	Saleena	135	1/8/2019	Emmons	Karen
88	1/4/2016	Mecham	Christy	136	1/8/2019	Vislosky	Matthew
89	1/4/2016	Lessenger	Ova	137	3/25/2019	Varicelli	Anthony
90	1/4/2016	Mueller	Melissa	138	3/25/2019	McGaugh-Wilkins	Allison
91	1/5/2016	Amaro	Patricia	139	3/25/2019	Dessert	Brittany
92	1/26/2016	Ward	Kristin	140	8/15/2019	Nash	Sheri
93	2/29/2016	Waslewski	Abigail	141	8/15/2019	Simpkins	Abbe
94	2/29/2016	Story	Glenn	142	8/15/2019	Smith	Erin
95	5/18/2016	Gonsalves	Maria	143	8/15/2019	Vlach	Monika
96	8/18/2016	Story	Teresa	144	8/15/2019	Aceves Zepeda	Alma
97	8/18/2016	Mino	Mary	145	8/15/2019	Peterson	Alexandra
98	8/18/2016	Cobery	Audrey	146	8/15/2019	Huber	Stefanie
99	8/18/2016	Pisani	Debra	147	10/9/2019	Lattin	Jenny
100	8/18/2016	Brewer	Lisa	148	10/9/2019	Arends	Yuki
101	8/31/2016	Avalos Huerta	Mayra	149	10/28/2019	Diaz	Saul
102	9/1/2016	Morton	Denise	150	10/29/2019	Rodrigues	Jennifer
103	9/6/2016	Alexander Graf	Kimberly	151	12/2/2019	Brewster	Amy
104	9/6/2016	Langston	Dennel	152	2/28/2020	Masuda	Arielle
105	9/15/2016	Cummings	John	153	3/9/2020	Baker	Kelly
106	10/6/2016	Gess	Wade	154	3/9/2020	Cockcroft	Jennifer
107	12/19/2016	France	Brandy	155	3/9/2020	Moua	Benjamin
108	12/21/2016	Bellante	Lynne	156	3/9/2020	Gomez	Angelica
109	1/9/2017	Miller	Stephanie	157	3/23/2020	Dugan	Jacqueline
110	1/23/2017	Fashing	Kari	158	3/23/2020	McKeon	Kelly
111	3/6/2017	Boyer	Pamela	159	3/23/2020	O'Kelley	Danielle
112	3/6/2017	Lawrence	Malika	160	3/23/2020	Cortez	Savanna
113	3/20/2017	Ensign	Melonie	161	3/23/2020	Watkins	Tammie
114	3/20/2017	Hurd	Amanda	162	3/23/2020	Pastor	Kristi
115	5/18/2017	Boyd	Donna	163	8/17/2020	Kamph	Brent
116	8/21/2017	Graubart	Tracy	164	10/12/2020	Sackrider	Tamra
117	8/21/2017	Peterson Pierce	Hannah	165	10/12/2020	Caraway	Crystal
118	8/21/2017	West	Jeffrey	166	1/11/2021	Mendoza	Rebecca
119	9/15/2017	Alvistur	Marisa	167	4/6/2021	Bryant	Megan
120	10/2/2017	Meza	Maja	168	4/6/2021	Nielsen	Abigail
121	10/2/2017	Lyons	Sharon	169	4/12/2021	Campos	Tara
122	12/6/2017	Bernson	Michelle	170	4/12/2021	Martin	Desiree
123	1/9/2018	Taylor	Michelle	171	4/15/2021	Casey	Bryan
124	3/26/2018	Wahl	Sheila	172	4/19/2021	Alonzo-Perez	Maria
125	3/26/2018	Batman	Gerilynn	173	8/16/2021	Silva	Amanda
126	3/26/2018	Molay	Blair	174	8/16/2021	Norris	Suzanne
127	4/23/2018	Gordon-Cassidy	Ruth	175	8/16/2021	Burson	Adam
128	5/8/2018	Watts	Kari	176	8/30/2021	Murphy	Julia
129	5/15/2018	Stewart	Lauren	177	9/7/2021	Fisher	Diane
130	8/22/2018	Bettencourt	Meagan	178	9/24/2021	Silva	Charles
131	9/4/2018	Jordan	Laura	179	10/4/2021	Frazier	Sherrie

Instructional Paraprofessional, 8/28/2023

David Koll, Executive Director-Human Resources

180	10/14/2021	Estrada	Marcus	228	9/15/2022	Gelles	Naomi
181	12/7/2021	Luther	Diana	229	9/19/2022	Rodriguez Nungaray	Esthefany
182	1/3/2022	Fox	April	230	9/20/2022	Friesen	Stephanie
183	1/3/2022	Villa	Lourdes	231	9/20/2022	Hernandez	Nina
184	1/3/2022	Wilcox	Bradley	232	9/21/2022	Dotson	Sierra
185	1/3/2022	Ventura	Nichole	233	9/29/2022	Hall	Ryan
186	1/3/2022	Van Laan	Sandra	234	9/29/2022	Akers	Eleanor
187	1/3/2022	Barry	Keelin	235	9/29/2022	Robertson	Natalie
188	1/3/2022	Ochoa	Amber	236	10/3/2022	Sands	Jeremiah
189	1/3/2022	Chrisenson	Kelli	237	10/3/2022	Jones	Kyle
190	1/26/2022	Greenwood	Quinn	238	10/7/2022	Riggs	Chase
191	2/10/2022	Alexander	Catherine	239	10/13/2022	Brighter	Lokelani
192	2/11/2022	Hildebrandt	Darlene	240	10/14/2022	Barron	Patricia
193	2/15/2022	Gutierrez	Sabrina	241	10/17/2022	Morgan	Benjamin
194	2/24/2022	Thorne	Lacy	242	10/17/2022	Corona-Pineda	Maria
195	2/28/2022	Granados	Crystal	243	10/19/2022	Allemandi-Schultz	Lynn
196	3/3/2022	Finley	Kassandra	244	11/1/2022	Koehler	Renee
197	3/21/2022	Davis	Kelley	245	11/7/2022	Wright	Cathryn
198	3/22/2022	Phizackerly	Lisa	246	11/30/2022	Schmidt	Lisa
199	4/13/2022	Bechtold	Terra	247	12/1/2022	Robins	Sarah
200	4/19/2022	Anrig	Douglas	248	12/21/2022	Espinosa	Michael
201	8/15/2022	Howey	Sarah	249	1/9/2023	McConnell	Paul
202	8/15/2022	Fredrickson	Tiffany	250	1/9/2023	Hart	Quinn
203	8/15/2022	Kerr	Hanna	251	1/11/2023	Burwell	Benjamin
204	8/15/2022	Smallhouse	Marcus	252	1/17/2023	Hoggard	Autumn
205	8/15/2022	Lopez	Anahi	253	2/9/2023	Wideman	Celeste
206	8/15/2022	Schneider	Casey	254	2/16/2023	Sheridan	Justyne
207	8/15/2022	Clermont	Corin	255	2/21/2023	Hernandez	Maribell
208	8/15/2022	Starks	Corrina	256	3/6/2023	Colvin Sebring	Emma
209	8/15/2022	Hammond	Joel	257	3/8/2023	Buccola	Anthony
210	8/15/2022	Pendergraft	Elisa	258	3/20/2023	Locker	Julia
211	8/15/2022	Hejl	Rebecca	259	4/11/2023	Bagnani	Alexis
212	8/15/2022	Daneau	Kristy	260	4/17/2023	Smith	Makayla
213	8/15/2022	Ingersoll	Trinity	261	4/17/2023	Borja Cordova	Cristina
214	8/15/2022	Martinez	Celina	262	4/18/2023	Underwood	Kailey
215	8/15/2022	Rubio Lemus	Gabriela	263	4/19/2023	Garcia-Rueda	Ulysess
216	8/15/2022	Leaf	Karen	264	4/27/2023	Cifuentes	Rafael
217	8/15/2022	Fowler	Rebecca	265	5/15/2023	Alden	Mineth
218	8/15/2022	Renwick	Michalyn	266	5/16/2023	Dana	Jennifer
219	8/15/2022	Starr-Flanagan	Jamie	267	5/22/2023	Miller	Marysa
220	8/23/2022	Bonnenfant	Jordan	268	7/1/2023	Rojas	Dulce
221	8/29/2022	Johnsen Rouse	Erin	269	8/21/2023	Payne	Brittany
222	8/29/2022	Mincher	Suzzie	270	8/21/2023	Ulloa Macias	Marlin
223	8/30/2022	Berry	Joshua	271	8/21/2023	Hansen	Sarah
224	8/30/2022	Fields	Elijah	272	8/21/2023	Rechs	Lindsay
225	9/13/2022	Williams	Abigail	273	8/21/2023	Wesley	Joseph
226	9/13/2022	Kleiner	Sydney	274	8/21/2023	Moncrief	Danielle
227	9/15/2022	Gutierrez	Chondra	275	8/21/2023	Love	Michelle

Instructional Paraprofessional, 8/28/2023

David Koll, Executive Director-Human Resources

276	8/21/2023	Lacy Sr.	Dirk
277	8/21/2023	Green	Hailey
278	8/21/2023	Bardo	Zandra
279	8/21/2023	Fitzgerald	Jocelyn
280	8/21/2023	Maganda	Ana
281	8/21/2023	White	Andrew
282	8/21/2023	Rogoff	Alexandria
283	8/21/2023	Parker	Emmett
284	8/21/2023	Honea	Melanie
285	8/21/2023	Kingori	William
286	8/21/2023	Millard	Debbie
287	8/21/2023	Rodriguez Galvan	Sheyla
288	8/23/2023	Gutierrez	Amy



David Koll, Executive Director-Human Resources

SENIORITY LIST - Library Media Assistant
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/3/2002	Phillips	Leslie
2	3/22/2004	Evans	Amy
3	9/1/2005	Christophersen	Judy
4	9/22/2011	Quan-Bell	Jane
5	11/14/2014	Rice-Capucion	Yvette
6	3/12/2015	Bertoni	Stephanie
7	5/19/2015	Coletti	Ryan
8	8/2/2018	Lipski	Lindsey
9	8/23/2022	McClelland	Shanna
10	1/9/2023	Lefebvre	Gina
11	8/21/2023	Hurd	Rebecca



David Koll, Executive Director-Human Resources

SENIORITY LIST - Office Assistant

August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	9/18/2008	Fuston	Jessica
2	9/22/2008	Billingsley	Lisa
3	8/17/2017	Serl	Kelley
4	5/7/2021	Saucedo Barriga	Maritsa
5	5/16/2022	Sullivan	Veronica
6	8/1/2022	Gassaway	Karin
7	8/15/2023	Evers	Rita



David Koll, Executive Director-Human Resources

SENIORITY LIST - Office Assistant Elementary Attendance
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/10/2011	Garcia	Monita
2	10/17/2011	Smith	Melanie
3	9/4/2012	Smith	Erin
4	5/9/2016	Hoff	Amy
5	11/10/2020	Harrison	Josephine
6	5/16/2022	Sands	Noreen
7	8/1/2022	Moulton	Emily
8	1/9/2023	Cardenas	Monica
9	8/8/2023	Markusen	Laura
10	8/8/2023	Mercer	Bethany



David Koll, Executive Director-Human Resources

SENIORITY LIST - Payroll/Benefits Technician
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	10/7/2021	McCarthy	Bonnie
2	8/18/2023	McKeon	Kelly



David Koll, Executive Director-Human Resources

SENIORITY LIST - Sr Custodian

August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	7/1/1996	Ward	Tim
2	9/8/2003	Farrell	LaRhonda
3	9/8/2003	Robinson	Brian
4	9/8/2004	Carroll	David
5	10/21/2009	Belcher	Brenda
6	3/18/2010	Bingham	Tuolumne
7	10/7/2013	Griffis	Matthew
8	5/18/2015	Hudson	Nathan
9	2/14/2017	Hostick	Mary
10	10/23/2017	Serl	Blake
11	3/16/2020	Bratt	Steven
12	10/13/2020	Daggett	Brian
13	11/4/2020	Wilmoth	Daniel
14	3/15/2021	Velasquez	Raymond
15	5/25/2021	Thomas	Jeff
16	6/15/2022	Barron	Ricardo
17	7/21/2022	Gutierrez	Neithn
18	1/30/2023	Turner	Matthew



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SENIORITY LIST - Sr Office Assistant

August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	12/17/2010	Flint	Patricia
2	3/4/2014	Loch	Jenny
3	4/11/2016	LaCroix	Ashley
4	12/13/2016	Novak	Deborah
5	11/6/2017	Jones	Cynthia
6	4/4/2019	Wisdom	Angela
7	8/29/2019	Matz	Elizabeth
8	2/18/2020	Leonard	Alicia
9	1/4/2021	Anderson	Krystin
10	3/26/2021	Morley	Jamie
11	3/31/2022	Driscoll	Shannon
12	12/8/2022	Copper	Maddelynn
13	8/8/2023	Rogoff	Julia
14	8/8/2023	Wycoff	Larissa
15	8/14/2023	Evers	Rita



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SENIORITY LIST - Targeted Case Manager-Bil (Spanish)
August 28, 2023 - ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	1/7/2009	Morales	Marisol
2	10/12/2009	Rodriguez-Medina	Nancy
3	8/18/2016	Baldivid	Miriam
4	8/18/2016	Mane	Zugey
5	10/14/2020	Murguia	Monica
6	10/19/2020	Ramos	Mariela
7	12/7/2020	Rodriguez	Maite
8	9/22/2021	Vasquez	Vanessa
9	9/19/2022	Contreras-Tapia	Jennifer
10	2/6/2023	Diaz	Saul



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SENIORITY LIST - Parent Classroom Aide, Chapman
August 28, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	11/27/2017	Gutierrez-James	Teresa
2	8/22/2023	Ellis	J'Jae



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SENIORITY LIST - Parent Classroom Aide, Parkview
August 28, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/16/2018	Sheridan	Justyne
2	8/16/2021	Floridia	Melissa
3	8/22/2023	Bamlet	Sabrina



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SENIORITY LIST - Parent Classroom Aide, Sierra View
August 28, 2023 – ANY TIED DATES ARE BROKEN BY LOTTERY

RANK	SENIORITY DATE WITHIN CLASS	LAST NAME	FIRST NAME
1	8/22/2023	Chapot	Jessica



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